CITY COUNCIL MEETING August 7, 1991

LODI CHRISTIAN COMMUNITY CONCERNS OPPOSES AB 101

CC-28

Mr. Ken Owen, Director, Lodi Christian Community Concerns addressed the City Council speaking in opposition to Assembly Bill 101 and asking that the City Council take a position of opposition to the subject bill. The City Clerk was directed to place this matter on the August 21, 1991 agenda for City Council consideration.

City of Lancaster

44933 North Fern Avenue Lancasier, California 93534 8**05-7**23-6000

May 7, 1991

Honorable Pete Wilson Governor State of California State Capitol, First Floor Sacramento, CA 95814

Dear Governor Wilson:

Two bills, Assembly Bill 101 and Assembly Bill 167, are presently working their way through the legislative process rind are expected to soon appear on your desk. We would urge you to veto these bills because we sincerely believe that the changes in law they propose threaten the traditional family unit and traditional family values.

The traditional family is and has been the foundation of our society. We fear that the extension of extraordinary privileges to behavior-based groups, as these two measures propose, poses an unacceptable threat to the traditional family unit and traditional family. values. The housing privileges proposed to be extended under Assembly Bill 101 exceed the protections afforded families with children! Legitimizing marriages between and among members of the same sex is a concept alien to those who embrace traditional family values.

In support of traditional family values, on May 6, 1991, the Lancaster City Council voted unanimously to express its vigorous opposition to Assembly Bill 101 and Assembly Bill 167. Because of the expected negative affects these measures will have on the family, we urge you to veto Assembly Bill 101 and Assembly Bill 167.

Respectfully,

Mayor



Rev. Henro W. Hearns Manne

Wm. G. Purpley
Vice Mac +
Arnie Rodio

Councilman

George Lea Roor Counciman

George S. TSeponariis Councilman

Harold L. Schuling Chy Manager



August 6, 1991

Council Member Randy Snider P.O. Box 3006
Lodi, CA 95241

Dear Mr. Snider:

AB 101, the hanosexual bill, is steamrolling through the stete legislature and is gaining momentum very fast.

Enclosed is some information on the bill to bring you up-to-date as to the status of this bill, and the implications to the churches if this bill becomes law.

AB 101 passed the State Assembly on June 28, and is now on the Senate Side. It passed the Senate Judiciary Committee several weeks ago and next will be heard in The Senate Appropriations Committee probably on August 19. If it passes there it will go for a vote on the Senate Floor and then to the Governor's desk for signature.

Regardless of how a person feels towards the homosexual community, this is a bad law. There is absolutely no compelling reason why we need AB 101, except to advance the real agenda of the hanosexual community, which is to force straight America to accept their deviant life style.

Our churches, and the Christian community at large are very concerned, and are watching very closely the activity surrounding this bill.

As the director of Christian Community Concerns I am asking that you as our city council stand with us in opposing this bill.

Last year, on October 17, the City Council took a position to support the Alcohol Industry by opposing proposition 134, and supporting proposition 126, the alcohol tax initiatives, because they felt it would be harmful to the Lodi Wine Industry,

AB 101, if passed, would be equally harmful to the churches. I would hope that you would recognize the serious implications this bill will pose, and join with us in opposing it.

Thank-you very much for your Consideration.

Sincerely,

Ken Owen Director



Traditional Values Coalition

CHAIRMAN
Rev. Louis P. Sheldon

March 27, 1991

Assemblyman Terry Friedman Chairman, Assembly Labor and Employment Committee State Capitol Sacramento, CA 95814

RE: Opposition to AB 101

Dear Assemblyman Friedman:

The Traditional Values Coalition opposes AB 101 because it, along with its companion bill AB 167 (same sex marriages), seeks to fulfill the real homosexual agenda — use the power of the state to gain full acceptance of the homosexual lifestyle and garner special recognition and privileges.

Numerous historic statements, such as the Bill of Rights and the 14th Amendment of our Constitution, grant civil liberties and equal rights to ALL Americans. For a few special groups, Civil Rights laws have been devised to redress legitimate and substantial discrimination related injuries not addressed by existing law. Though such laws are powerful and coercive, they currently have the broad support of the public, legislatures, and courts because the groups having access to them have, after years of evidence gathering and public debate, been carefully chosen.

To be among those receiving protection, a group must be identified as a "discrete and insular minority" (Chief Justice Stone, U.S. Supreme Court, 1938). AB 101 would raise homosexuality to the same legal and protected status as true insular and discreet minorities. It would take away resources from serious legitimate civil rights cases which would thereby do a significant dis-service to those seeking remedy from true racial and religious discrimination.

To be considered for special protection, a class of individuals must meet ALL of the following criteria: exhibit obvious, immutable, or distinguishing characteristics that define them **as** a discrete group; show that they are a minority or politically powerless; have as a class of individuals, endured substantial injury. Alternatively, the individual or group could demonstrate that the statutory classification at issue burdens a fundamental right.

10G S. ANAHEIM BLVD. • SUITE 350 • ANAHEIM, CA 92805 • (714)520-0300 1127 11th STREET • SUITE 521 • SACRAMENTO, CA 95814 • (916)444-5375 4010 VERMONT AVE. N.W. • SUITE 210 • WASHINGTON. D.C. 20005 • (202) 244-8702 The following includes some of the rationale federal courts have cited when refusing to grant hoinosexuals special recognition and privileges:

- I) Homosexuality is not an immutable characteristic; it is behavioral. Hence, it is fundamentally different from traits such as race, gender, or alienage, which define existing minority groups.
- 2) The homosexual community does have political power. Many elected public officials are openly homosexual, their political action committees raise millions of dollars and their political lobbyies influence congress and state legislatures,
- 3) The homosexual community has not endured substantial injury. There is no evidence that homosexuals encounter the kind of systematic, arbitrary, and irrational discrimination many ethnic groups endured for years. The atrocities which led up to the 1964 Civil Rights Act simply do not exist today against homosexuals. There are no seperate restaurants, drinking fountains or restrooms €or homosexuals.

The U.S. Supreme Court ruled in <u>Bowers V Hardwick</u>, <u>1986</u> that homosexual behavior is not a fundamental right protected by the Constitution. In that decision the Court stated that to protect homosexual sodomy would require the eventual protection of other deviant sexual behaviors such **as** incest. The Court said, "We are unwilling to travel down that road." People's intuition, that giving special recognition and privileges to homosexuals is the first step in a much larger agenda, is in fact backed up by the highest court in the land,

Homosexuality is a matter of choice. Research by Masters and Johnson, Dr. John Money of Johns Bopkins School of Medicine, Dr. Charles Socarides of the Albert Einstein College of Medicine and Dr. George Rekers of University of South Carolina shows that homosexuality is based on environmental factors. This is a fact which even the homosexual LIFE Lobby cannot refute; nor can it conclusively demonstrate that homosexuality is genetic. Realizing this and the negative political ramifications associated with it, the LIFE Lobby dismisses the issue of "choice of behavior" as irrelevant,

Much of our current legislation, school curriculum and government programs regarding homosexuality depends upon scientifically inaccurate and fraudulent data. Many studies prove this point. Kinsey, Sex and Fraud, by Drs. Reisman and Eichel, show that the Kinsey Study of 1948, upon which some conclusions about homosexuality are based, is fraudulent.

The oft-quoted figure of a 10% homosexual population is one of the inaccurate conclusions. The University of Chicago's

National Opinion Research Corporation (NORC) has shown that the homosexual population is actually less than 1% of the overall population. Moreover, because homosexuality is caused by environmental factors such as rape, molestation, dysfunctional families, etc., the number of homosexuals in society is not a consistent percentage of the population.

- Furthermore, initial analysis of data from several studies and state run departments shows that complaints of discrimination based on sexual orientation were small in number; even fewer were proved.

In summary, there is no compelling need for AB 101. Nor are there compelling arguments that justify legislating minority status to homosexual behavior or sanctioning the legitimacy of the true homosexual agenda.

Sincerely,

Rev. Louis P. Sheldon Chairman

LPS/sr



Traditional Values Coalition

CHAIRMAN Rev. Louis P. Sheldon

AR 101 FACT SBEET

AB 101:

- Amends the Fair Employment and Housing Act:
 - adds "sexual orientation" to the list of specially protected minority classifications that cannot be considered for housing and employment purposes.
- Raises homosexuality to full status as a protected civil right:
 - Removes heterosexuality from center stage as the norm and consensus for society.
 - Provides homosexuals special minority rights based solely upon their choice of sexual behavior.
- Forces religious institutions and charitable organizations to employ homosexuals and bisexuals:
 - Applies to all non-sectarian staff. (Does not apply to clergy.)
 - Includes all paid and volunteer positions.
- Does not let a person who rents out a home or room(s) refuse housing to an applicant because he/she is a homosexual.
- * Diverts scarce resources from legitimate minorities and serious civil rights cases.

Arguments in Opposition To AB 101:

- * There is no compelling need for the bill:
 - Homosexuals already enjoy the same legal rights as other Americans do. [Enumerated in the Bill of Rights and the Constitution.)
 - State documented data confirm this lack of need:
 - a. State Personnel Board (SPB) data taken between 1986 and 1989 show that out of 4,200 total complaints, legitimate discrimination complaints based on sexual orientation amounted to only .29% of all SPB complaints.

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- b. Department of Fair Employment and Housing (DFEH) data taken between 1987 and 1990 show that out of 30,900 total complaints, legitimate discrimination based upon sexual orientation amounted to .032% of all DFEH complaints.
- * Homosexuals do not qualify as legal minorities:
 - The Supreme Court ruled that to be protected as a "discrete and insular" minority, a group must exhibit immutable characteristics, be politically powerless, and have endured substantial injury.

- Homosexuality is not an immutable characteristic, it is

a behavioral choice.

The homosexual community has considerable political

- The homosexual community has not endured substantial injury—there are no separate restaurants, restrooms or drinking fountains for homosexuals.
- * Homosexual behavior is not a fundamental right:
 - The Supreme Court ruled in <u>Bowers</u> <u>v</u> <u>Hardwicke</u>, 1986, that homosexual behavior is not a fundamental right protected by the Constitution.
- * It is unfair and insulting to those minorities whose status is valid, permanent and irreversible.
- * Homosexuality is a matter of choice:
 - Science generally agrees that homosexuality is based upon familial and environmental factors rather than genetics.
 - No homosexual gene has ever been identified.

It is a decision not a destiny.

- There are recovered homosexuals; are there likewise recovered blacks, hispanics, etc...
- At most, only 3% of the population is homosexual.
 - National Opinion Research Corporation, a University of Chicago group which develops statistics for the U.S. government, shows that less than 1% of the population is homosexual.
 - Center for Disease Control studies estimate that maybe 3% of the population is homosexual.
- It is a direct assault on the traditional family and the heterosexual ethic.

- * It takes away the legal and moral rights of others:
 - Forces people to comply with the state's determination that homosexuality is a legitimate and protected behavior,
 - Restricts a person's religious rights and moral conscience.
- * Homosexuality is a risk to the public health:
 - Homosexuals claim their lifestyle is a healthy and viable alternative to heterosexuality, but can this be true when we consider that homosexual men account for:
 - a. 80% of all California AIDS cases,
 - b. 50% of all U.S. cases of syphilis, gonorhea of the throat and intestinal infections,
 - c. a rate of hepatitis B infecion 20-50 times greater than heterosexuals.
 - Homosexuality often leads to other deviant sexual behaviors such as pedophilia or beastiality.
- * In the future, "sexual orientation" can be expanded to include pedophilia, beastiality, sado-masochism and crossgenerational sex (incest).
- Prior experience shows that supporters of this bill say one thing to get passage then do another, revealing their true agenda.

CLAYSON, MANN, AREND & YAE TR

A PROFESSIONAL LAW CORPORATION
CLAYBON LAW BUILDING
BOI SOUTH MAIN STREET
CORONA, CALIPORNIA BI720
POST OFFICE BOX 1447
CORONA, CALIFORNIA BI718-1447
FAX (714) 737-4384

WALTER 6. CLAYBON 1807-1978

E. EPURGEON AOTHAOCK

737-1910 669-7241

March 26, 1991

Reverend Louis P. Sheldon Traditional Values Coalition - --Suite 350 100 So. Anaheim Blvd. Anaheim, CA 92805

Re: AB101

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ROT M. MANN
ERLING C. AREND
DERNILL E. TAZEER
EVAN G. EVANG
O'N .. ROSENZWEIG
PETM SICHEL
AMMERIK

Dear Reverend Sheldon:

As you know from past contacts, I have been active in the legal representation of various Christian ministries in the area of employment rights. I am writing to you to briefly register my concerns about AB101 which would add sexual orientation to the protected categories under the Fair Employment and Housing Act.

In my opinion, this bill would pose grave legal concerns to Christian ministries such as schools which oppose on Biblical grounds heterosexual, bisexual or homosexual lifestyle practices which are unchaste. My reasoning is as follows:

- 1. There are only nine religious nonprofit tax exempt organizations in the state who have been determined to be exempt from the jurisdiction of the Department of Fair Employment and Housing ("DFEH") pursuant to the religious employer exemption of Government Code section 12926(c). Only two of these exempted organizations are educational institutions.
- 2. To be determined exempt, a religious nonprofit tax exempt organization has to be charged with a Violation of the Fair Employment and Housing Act ("FEHA") and must raise its claim that it is not an employer subject to the Act. As you can see from the attached enforcement memorandum of the DFEH, that exemption does not just occur on the presentation of documentation of religious organizational status and tax-exemption. DFEH makes further and, in my opinion, unconstitutionally intrusive inquiry into the beliefs and practices of the organization and its board and employees.
- 3. Many religious organizations more concerned with mission than with organizational details may not have paid attention to the organizational prerequisites for the exemption, and may be caught unawares. For instance, I recently encountered

. Reverend Louis S. .don March 26, 1991 Page 2

a catholic college which had mistakenly organized itself as a public benefit nonprofit corporation rather than a religious nonprofit corporation, thus losing the benefits of the religious employer exemption.

4. The mechanism for obtaining exemption is in the nature of a legal defense rather than an affirmative process to establish the religious nonprofit status of the organization. I believe that the legislative history of Government Code section 12926(c) shows that if an entity was organized as a religious nonprofit corporation or association and had obtained tax-exempt status, it was to be exempt from the Act. The DFEH, however, requires further proof of religious orientation of the corporation unwilling to apply the standards of the law. Many claims of religious exemption when made as a defense are made in the harsh light of publicity such as the recent claims of the homosexual professor against Christ Ccilege in Irvine or the priest-professor at Loyola University who married without renouncing his vows. The heavy media attention creates extra burdens which leads to political pressure not to give the exemption to the claiming organization.

There are provisions under Title IX of the Federal Civil Rights Act that; allow religious colleges or universities to apply to the Secretary of Education in advance for determination that these organizations are exempt from provisions of that law due to religious objections to abortion and birth control coverage in student health plans. Religious organizations should be given a similar mechanism under the FEHA to obtain an affirmative determination of religious exemption even before any charges are made.

The addition of the sexual orientations of heterosexuality, bisexuality and homosexuality to the categories protected by law from discrimination while requiring religious organizations to prove their religious orientation to obtain exemption from the same law is, in effect, stating the religious practice is the .aberration and that homosexuality or bisexuality are the normal standard of the law. It will open up churches and ministries to legal claims of bigotry for simply holding to one of the most traditional and basic of spiritual values - the integrity of the heterosexual relationship within the sanctity of marriage. This is basic to Christian belief because it is the very metaphor expressing the ideal between Christ and His Church, This may be an obvious point, but it cannot be overemphasized. If this amendment is passed, member churches and ministries Can expect persecution for basic beliefs.

Reverend Louis Sheldon March 26, 1991 Page 3

I have also given some thought to my earlier comments to you about the California Supreme Court decision in Rojo y. Kliger and

Employment and their possible impact if the proposed AB101 is passed. While these decisions pose problems to churches, they really do not provide direct reasons for opposing this

legislation, in my opinion.

I hope the information is helpful to you and may assist you in informing churches and ministries that A8101 poses a real threat to their institutions.

Very truly yours,

Kent A. Hansen

KAH:1c

CC: Dr. Paul Kienel

6.1. Sheldon



WARREN PRICE, H

CORIDHE E. A. WATAKASE PHAT SERVIT ATTORNEY SEMERAL

STATE OF HAWAII

DEPARTMENT OF THE ATTORNEY GENERAL

425 QUEEN STARET
MONOLULU. HAWAIT METS
(400) SUB-ET48
FAX 1860) 846-1100

March 19, 1991

The Honorable Gene Ward Representative, Twenty-Second District The Sixteenth Legislature State of Hawaii State Capitol, Room 415 Honolulu, Hawaii 96813

Dear Representative Ward:

Re: S.B. No. 1811, S.D. 1

This letter is in response to your written request wherein you asked for our interpretation of section 378-3 exemption (5) as it relates to S.B. No. 1811.

It is our opinion that, under the First Amendment of the United States Constitution (the separation of church and state), members of the clergy (ministers, associate ministers, pastors, etc.) are exempt from the provisions in S. B. 1811.

However, non-sectarian employees of the church, church-sponsored activities or programs are not exempt. This would include secretaries, janitors, gardeners, teachers, etc. The church may, however, give preference to hiring certain individuals based upon religion or denomination, but can not otherwise discriminate based upon race, national origin, gender, and, under S.B. No. 1811, sexual orientation.

Please call me at x6-11282 if you have any further questions on this matter.

Warren Price, III Attorney General

WP/SRH

il did not take a stance for or

will employ fewer people and we will purchase fewer grapes.

Guild employs 190 people at its two Lodi plants and buys approximately 20,000 tons of Lodi grapes each year.

Tamara Lucas, who owns the Lucas Winery on Davis Road in Lodi said that Prop. 134 would put her winery out of business.

If feel like we're getting slaughtered. Lucas said. "It will put small people like me out of business."

But, while Lucas encouraged council members to vote in favor of Prop. 126, she said she felt it was simply the lesser of two evils.

She said that both propositions are asking the wine industry to answer for effer implies abuse of alcohol and drugs as we.

American Association of University Women, The city council should work toward the goal American

The city council should work toward the goal of saving and protecting the trees."

While technically within Lodi city limits, the remaining oak trees are on a portion of land considered a state highway right of way.

According to Assistant City Engineer Richard Prima, the trees that were chopped down were removed by the Berndt Tree Service of Lodi under contract with the Claude C. Wood Co to make way for a sidewalk required by the city.

Prima said the Claude C. Wood Co. did not have state permits to start work on the project.

omes to be rebuilt if more than 50 percent of he home was destroyed by fire or natural

disaster.

Loretta Churchill, who owns property on South Sacramento Street, said homes in that area of town provided affordable housing; yet were the most expensive homes in town because of high lending costs.

On its regular calendar, council members agreed to reallocate \$16,450 of 1990 1991 Community Development Block Grants to fund the construction of a new kitchen for Senior Service Agency. The countywide wagency provides food for the Meals of the programs, but its kitchen was condent.

Seen a crime? Call Crime Stoppers, 333-6771

Animal rights activists charged

SACRAMENTO (MNS) — TR brewing over the breakin at lar